

# What Will Your Employees Say? The Importance of Cultural Assessments

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- Why a Cultural Assessment? One of the first things government agencies do after targeting an organization is survey its employees. You need to know what your employees will tell the government before it happens.
- How are they used? Government agents and lawyers will interview your employees to get an idea of your culture. Does senior management really practice what it preaches? Do they have integrity? Do they behave ethically?
- How can you use your assessment to take corrective action? Is it too late? Are your employees going to help or hurt you?

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