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Effectiveness through investment in compliance program team members

by Sarah M. Couture

In the June 2024 issue of *Compliance Today*, our column, “Successful engagement and integration of new compliance program staff,” discussed intentional assimilation and development of new compliance professionals and/or those new to our institutions.^[1] While a meaningful approach to onboarding newer team members is obviously an essential component of an effective compliance program, it is also important to develop a strategy of ongoing investment in compliance program team members. No one has “arrived”; we all need to keep learning, growing, and developing for our own sake and for the health of our organizations.

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