

29 C.F.R. § 1695.2

Guidance requirements.

- (a) Each guidance document shall comply with all relevant statutes and regulations.
- (b) It shall be written in plain and understandable English and avoid using mandatory language, such as "shall," "must," "required," or "requirement," unless the language describes an established statutory or regulatory requirement or is addressed to EEOC staff and will not foreclose the Commission's consideration of positions advanced by affected private parties;
- (c) It shall identify or include:
- (1) The term "guidance" or its functional equivalent and that the Commission is issuing the document;

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