

## CEP Magazine – April 2020 The changing face of the profession

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By Gerry Zack

Please feel free to contact me anytime to share your thoughts.

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Recently I was reading SCCE's 2019 *Cross-Industry Chief Compliance Officer and Staff Salary Surveys* report,<sup>[1]</sup> which we released in November. We conduct these surveys every two years, one for SCCE and one for our healthcare division, HCCA. I was encouraged by the fact that the percentage of chief compliance officers (CCOs) who hold the CCEP certification rose from 23% in 2017 to 28% in 2019. Progress!

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