

## Compliance Today – April 2020 The 'circle of trust': A supportive compliance department

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The members of the compliance department need to support each other and, when necessary, coach each other, and grow together in what I like to refer to as the “circle of trust.” I know many of you are probably thinking about the Byrnes Family Circle of Trust from the movie *Meet the Parents*. I have found trust to be the key to an effective compliance department. The use of humor while, at times, venting to each other as you work through the challenging issues and stress is often necessary to promote job satisfaction. Compliance is a stressful job.

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