

CEP Magazine – July 2022 Tending your compliance and ethics garden

By Nick Gallo and Giovanni Gallo

Nick Gallo (ngallo@complianceline.com) and Giovanni Gallo (ggallo@complianceline.com) are Co-CEOs of ComplianceLine and lifelong students of healthy workplace cultures, based in Charlotte, North Carolina, USA.

“In this palace he erected very high walls, supported by stone pillars; and by planting what was called a pensile paradise, and replenishing it with all sorts of trees, he rendered the prospect an exact resemblance of a mountainous country.” — Josephus (c. 37–100 AD) The Hanging Gardens of Babylon, one of the Seven Wonders of the Ancient World, were built in the 6th century BC by King Nebuchadnezzar II for his homesick wife, Amytis. The Achaemenid princess deeply missed her green, mountainous homeland and found the flat, dusty, sun-scorched terrain of Mesopotamia depressing. To cheer her up, King Nebuchadnezzar built his queen an oasis in the desert, a massive garden with multiple terraces meant to resemble a mountain, covered with innumerable exotic trees and plants near the Euphrates River,^[1] which served as a water source. As you can imagine, keeping these plants alive in the arid desert climate took a lot of water and a lot of intentional effort by people employed for this purpose specifically.^[2] Your ethical culture of integrity is just like a garden planted in an arid, profits-over-everything wasteland inhabited by other companies. Without the consistent focused effort to keep it thriving, the wrong things will grow and the right things will die.



Nick Gallo



Giovanni Gallo

This document is only available to members. Please [log in](#) or [become a member](#).

[Become a Member Login](#)