

# #MeToo and #Blackat: Investigating Anonymous Workplace Harassment and Discrimination Claims

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- Understand and apply current industry best practices for conducting climate and culture assessments or investigations following allegations of identity-based harassment, discrimination, and other misconduct
- Anticipate challenges in responding to such allegations in a sensitive, prompt, and thorough manner, and learn to identify possible corroboration for anonymous, initially unconfirmed allegations
- Identify obligations under federal and state law and your company's policies and procedures that will guide the response to concerning but anonymous allegations of discrimination and other misconduct

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