

Compliance Today – February 2018 Is your compliance program connected?

by Gerry Zack, CCEP

Please don't hesitate to call me about anything any time.

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Most of my experience with compliance programs has come as an outside investigator or advisor. I've seen or worked with hundreds of compliance functions in all types of organizations. As a result, I'm frequently asked what I've seen as common strengths and weaknesses.

The answers to both questions relate to the same issue — how integrated compliance is with other functions of an organization. When I've seen problems, they often stem from a compliance group working in isolation. In these organizations, when I've asked other people their thoughts about the Compliance department, I heard things like, "They issue memos every once in a while," "We don't really know them very well," or "They do their compliance thing." You get the idea.

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