

## CEP Magazine - April 2021 The value of diversity

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As an organization devoted to compliance and an ethical business environment, SCCE & HCCA believes in the value of every human life and the fair and respectful treatment of all people as well as compliance with the rule of law. We firmly believe these principles are not mutually exclusive. In fact, both are necessary.

Yet, time and again we see events that seem to pit one against the other. Rather than having civil discussions, we see escalating conflict. As a Minnesota-based organization, SCCE & HCCA witnessed firsthand the unrest stemming from the killing of George Floyd, a Black man, during an arrest by police. Some of our employees were directly affected, while others felt the strong emotions that accompanied the daily developments. It was also a reminder that we should be doing more than making statements; we should be taking action to do our part in making things better.

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