

## 45 C.F.R. § 411.31

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### Care provider facility staff training.

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(a) Care provider facilities must train or require the training of all employees who may have contact with UCs to be able to fulfill their responsibilities under these standards, including training on:

- (1) ORR and the care provider facility's zero tolerance policies for all forms of sexual abuse and sexual harassment;
- (2) The right of UCs and staff to be free from sexual abuse and sexual harassment and from retaliation for reporting sexual abuse and sexual harassment;
- (3) Definitions and examples of prohibited and illegal sexual behavior;

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