

## Compliance Today – October 2019

### The times are changing

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By Nancy Beckley

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Come gather 'round, people  
Wherever you roam  
And admit that the waters  
Around you have grown  
And accept it that soon  
You'll be drenched to the bone  
If your time to you is worth savin'  
And you better start swimmin'  
or you'll sink like a stone  
For the times they are a-changin'<sup>[1]</sup>

Heading into the last several months of the year, the last of the leaves are falling, the sun is lower in the sky, witches and goblins appear as lawn decorations getting ready for Halloween, Christmas ornaments are on display, retail stores are closing physical locations as online stores take over, and it seems that Amazon has achieved super store status beyond the definition of super store.

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