

29 C.F.R. § 825.112

Qualifying reasons for leave, general rule.

(a) *Circumstances qualifying for leave.* Employers covered by FMLA are required to grant leave to eligible employees:

- (1) For birth of a son or daughter, and to care for the newborn child (*see* § 825.120);
- (2) For placement with the employee of a son or daughter for adoption or foster care (*see* § 825.121);
- (3) To care for the employee's spouse, son, daughter, or parent with a serious health condition (*see* §§ 825.113 and 825.122);

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