
29 C.F.R. § 801.42

Civil money penalties—assessment.

(a) A civil money penalty in an amount not to exceed \$25,597 for any violation may be assessed against any employer for:

- (1) Requiring, requesting, suggesting or causing an employee or prospective employee to take a lie detector test or using, accepting, referring to or inquiring about the results of any lie detector test of any employee or prospective employee, other than as provided in the Act or this part;
- (2) Taking an adverse action or discriminating in any manner against any employee or prospective employee on the basis of the employee's or prospective employee's refusal to take a lie detector test, other than as provided in the Act or this part;

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