

29 C.F.R. § 1601.70

FEP agency qualifications.

- (a) State and local fair employment practice agencies or authorities which qualify under section 706(c) of title VII and this section shall be designated as "FEP agencies." The qualifications for designation under section 706(c) are as follows:
- (1) That the state or political subdivision has a fair employment practice law which makes unlawful employment practices based upon race; color; religion; sex; national origin; disability; genetic information; or pregnancy, childbirth, or related medical conditions; and
- (2) That the State or political subdivision has either established a State or local authority or authorized an existing State or local authority that is empowered with respect to employment practices found to be unlawful, to do one of three things: To grant relief from the practice; to seek relief from the practice; or to institute criminal proceedings with respect to the practice.

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