

## 29 C.F.R. § 520.407

## What is the subminimum wage for messengers and what must I do to comply with the terms of my certificate?

- (a) A messenger certificate, if issued, shall specify:
- (1) The subminimum wage rate of not less than 95 percent of the applicable minimum wage required by section 6(a) of the FLSA; and

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