

## 29 C.F.R. § 1625.8

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### Bona fide seniority systems.

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Section 4(f)(2) of the Act provides that

\* \* \* It shall not be unlawful for an employer, employment agency, or labor organization \* \* \* to observe the terms of a bona fide seniority system \* \* \* which is not a subterfuge to evade the purposes of this Act except that no such seniority system \* \* \* shall require or permit the involuntary retirement of any individual specified by section 12(a) of this Act because of the age of such individual. \* \* \*

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