

29 C.F.R. § 1604.4

Discrimination against married women.

- (a) The Commission has determined that an employer's rule which forbids or restricts the employment of married women and which is not applicable to married men is a discrimination based on sex prohibited by title VII of the Civil Rights Act. It does not seem to us relevant that the rule is not directed against all females, but only against married females, for so long as sex is a factor in the application of the rule, such application involves a discrimination based on sex.

This document is only available to subscribers. Please [log in](#) or [purchase access](#).

[Purchase Login](#)