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### Please ring a bell, so we know we are done

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by Joe Murphy, CCEP, CCEP-I

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One of the best minds in compliance was someone few Americans knew: Brian Sharpe. Brian, who passed away in 2009, was a leader in the Compliance and Ethics field in Australia, and a friend of mine. Brian was one of the first to make the point that compliance is not the practice of law, but the practice of management.

In one of his writings, Brian observed that managers seem to be waiting for someone to “ring a bell” so they know they are finished with what they have to do in their compliance program. But as Brian pointed out, compliance is about diligence, and there is no finish line in this.

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