

## 29 C.F.R. § 35.12

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### Exceptions to the rules against age discrimination: normal operation or statutory objective of any program or activity.

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A recipient is permitted to take an action otherwise prohibited by § 35.10 if the action reasonably takes age into account as a factor necessary to the normal operation or the achievement of any statutory objective of a program or activity. An action reasonably takes age into account as a factor necessary to the normal operation or the achievement of any statutory objective of a program or activity if:

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