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# 42 U.S. Code § 294q

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## National Health Care Workforce Commission

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### **(a) Purpose**

It is the purpose of this section to establish a National Health Care Workforce Commission that—

- (1) serves as a national resource for Congress, the President, States, and localities;
- (2) communicates and coordinates with the Departments of Health and Human Services, Labor, Veterans Affairs, Homeland Security, and Education on related activities administered by one or more of such Departments;
- (3) develops and commissions evaluations of education and training activities to determine whether the demand for health care workers is being met;
- (4) identifies barriers to improved coordination at the Federal, State, and local levels and recommend ways to address such barriers; and
- (5) encourages innovations to address population needs, constant changes in technology, and other environmental factors.

### **(b) Establishment**

There is hereby established the National Health Care Workforce Commission (in this section referred to as the “Commission”).

### **(c) Membership**

#### **(1) Number and appointment**

The Commission shall be composed of 15 members to be appointed by the Comptroller General, without regard to section 1004 of title 5.

#### **(2) Qualifications**

##### **(A) In general**

The membership of the Commission shall include individuals—

- (i) with national recognition for their expertise in health care labor market analysis, including health care workforce analysis; health care finance and economics; health care facility management; health care plans and integrated delivery systems; health care workforce education and training; health care philanthropy; providers of health care services; and other related fields; and
- (ii) who will provide a combination of professional perspectives, broad geographic representation, and a balance between urban, suburban, rural, and frontier representatives.

##### **(B) Inclusion**

###### **(i) In general**

The membership of the Commission shall include no less than one representative of—

- (I) the health care workforce and health professionals;

- (II) employers, including representatives of small business and self-employed individuals;
- (III) third-party payers;
- (IV) individuals skilled in the conduct and interpretation of health care services and health economics research;
- (V) representatives of consumers;
- (VI) labor unions;
- (VII) State or local workforce investment boards; and
- (VIII) educational institutions (which may include elementary and secondary institutions, institutions of higher education, including 2 and 4 year institutions, or registered apprenticeship programs).

**(ii) Additional members**

The remaining membership may include additional representatives from clause (i) and other individuals as determined appropriate by the Comptroller General of the United States.

**(C) Majority non-providers**

Individuals who are directly involved in health professions education or practice shall not constitute a majority of the membership of the Commission.

**(D) Ethical disclosure**

The Comptroller General shall establish a system for public disclosure by members of the Commission of financial and other potential conflicts of interest relating to such members. Members of the Commission shall be treated as employees of Congress for purposes of applying subchapter I of chapter 131 of title 5. Members of the Commission shall not be treated as special government employees under title 18.

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